[to be adapted to your own ministry]

A Leader's Covenant

[to the Lord]
"AND WHATEVER YOU DO IN WORD OR DEED, DO ALL IN THE NAME OF THE LORD JESUS, GIVING THANKS THROUGH HIM TO GOD THE FATHER." Colossians 3.17
Dear Lord,
Thank you for using people in your work here on earth. I'm glad that you think we're worth the time you put into us. You know my desire to work in the ministry this year. I'm going to need much help in being faithful to my task. Here are the things that are expected of me and so I am asking You to teach me diligence in glorifying You through teaching.
I'll be expected to pray faithfully for those in my class. I'll be required to prepare my lessons thoroughly (or to be prepared to help the teacher as an Assistant). It will be expected of me to be in the regular services of the church each Sunday.
I covenant with You to set aside several regular, specific study hours each week for any preparation assigned to me. I am required to be on time to church services and 15 minutes early to my ministry. I'll be expected to keep my testimony way above reproach. I am considered a shepherd to my flock and will be expected to care for them as my very own sheep just as the pastor cares for his flock.
It is also expected that I will get to know each of my students in a very personal way outside the classroom. I must learn enough about them individually so that I can help them Individually and pray intelligently about their lives.
Thank you, Lord, for this great privilege. I'm looking forward to it. The responsibility is awesome. I promise you that I'll not criticize, murmur, or complain when I disagree with those over me; but I will go to those who can do something about any problem or grievance I have. Please teach me all over again to rest in your strength. "I can do all these things through Christ who strengthens me." [Philippians 4.13]
Your child, date
[Sign 2 copies. Keep one and give one to the superintendent, director, or ministry leader]
Note to ministry directors: I strongly recommend that there is a public installation of the teaching staff from all branches of the educational arm of the church. The most common time for churches to do this is in the Fall at the beginning of the teaching year during the worship service. I've seen it done in as few as 5 minutes + a prayer.
Some churches take one weekend each year for a leaders' retreat. This might be a fine time for each worker to re-read the covenant and re-sign it each year.
By way of appreciation, I encourage you leaders to plan a banquet or barbeque sometime each year to reaffirm your commitment to your ministry staff. Invite a guest speaker to challenge everyone.